

Meeting of the Working Group for HR Award

June 15, 2022 (11 h)

Participants: G. Ambrozova, E. Bartova, K. Bednařova, M Fojta, I. Falková, J. Lunerová, I. Kejnovská, S. Kozubek, S. Legartová, P. Vacek, P. Pokorná, L. Havran, K. Svobodová, V. Bačovský, Z. Machálková, M. Číž, A. Daňhel

Excused: R. Ulrich, M. Falk, R. Fedr, B. Janoušek, O. Nováková, D. Renčiuk, M. Kořínková, M. Krepl

Program:

- 1) Introduction
 - 2) Actions in the first half of the year 2022
 - 3) Conclusions.
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- 1) S. Kozubek commented the state of the HR Award proces and time schedule for the Actions as well as goals which should be achieved.
 - 2) The Action Plan consists of 14 Actions that are partially fulfilled:
 - a) A1 – „mobility“: second half of the year
 - b) A2 – „recruitment“: 4 sub-activities already completed
 - c) A3 – „translation“: 3 sub-activities completed
 - d) A4 – „evaluation“: 1 sub-activity (national evaluation) completed, bibliometry=second half of the year, ISAB=the next year
 - e) A5 – „awards“: at the end of the year
 - f) A6 – „attestations“: 3 sub activities completed
 - g) A7 – „gender“: 3 sub-activitees completed (GEP elaborated, research emeritus approved for 2 former employees, medals approved fo 2 employees)
 - h) A8 – „courses“: 6 sub-activities completed (course on evaluation, rethorics, biostatistics, ERC, language, computer graphics, gender course will be on 22.6.2022)
 - i) A9 – „child-corner“: functioning, report at the end of the year
 - j) A10 – „lectures“: 4 sub-activities completed (methodological symposium, lectures by prof. Makova, dr. Fulkova and prof. Kumar)
 - k) A11 – „PR“: 4 sub-activities partially completed (spring concert, reports on Facebook, traditional activities, book by E. Kejnovsky: Milestones of genetics)
 - l) A12 – 2 sub-activities completed (grant applications to GACR, support of human resources in CAS)
 - m) A13 – „evaluation of students by ISAB“: will be performed on October 6, 2022
 - n) A14 – „summer schools“: the schools for children are planned on July 18 – July 22, 2022 and on August 8 – August 12, 2022
 - 3) In conclusion we discussed comments and suggestions to further improve the implementation phase (e.g. organization of a course on programming Excell was suggested).