**Meeting of the Working Group for HR Award February 18, 2025 (10 h)**

Participants: L. Havran, A. Daňhel, M. Falk, I. Falková, J. Lunerová, D. Renciuk, E. Bartova, V. Tichý, O. Nováková, ‚ M Fojta, Š. Dvořáková, K. Bednářová, P. Vacek, J. Krejčí, G. Ambrožová, Z. Machálková, H. Křivánková, J. Poláková, S. Kozubek

Excused:, H. Křivánková, M. Kořínková, P. Pokorná, J. Kovařík

Program:

1. The state of the project OP JAK „Research Environment“
2. Discussion on the preparation of the application OP JAK „Returns“
3. Report on the SP for 2024
4. S. Dvorakova informed the SC about the state of the project „Research Environment“. The project has been approved according to the first 2 sets of criteria, the third evaluation phase will continue in March and May 2025.
5. S. Dvorakova informed SC about the project OP JAK „Returs“. There are problems related to the women returned to the research from maternity. In the frame of the project these problems will be resolved. The project will cover the institutional grant system specific for returns from career interruptions as well as support of women on maternity leaves.
6. In conslusion WG discussed the Report on our AP for 2024. WG discussed all activities and possibilities of their improvement in the next year. WG approved the report.

Jana Poláková 24.2.2025