Meeting of Steering Committee for HRAW

November 3, 2022 (12 h)

Participants: E. Bartova, S. Kozubek, P. Vacek, R. Ulrich, P. Cembis

Program:

1. Discussion of the second half year of the implementation and the whole year
2. „HRS4R Info Day 2022“
3. Conclusions

1) S. Kozubek presented sub-actions of the second half of the year as well as the results of the whole year (including actions st the end of the year):

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| * A1 – „mobility“: the regulation has been elaborated, 12 students visited foreign laboratories or took part at conferences abroad
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| * A2 – „recruitment“: 8 job advertisements and subsequent procedures have been implemented using OTM-R principles
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| * A3 – „translation“: basic regulations, regulations important for foreing scientists as well as HR documents has been translated
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| * A4 – „evaluation“: 1) national evaluation has been completed, the Institute has been ranked to the „A“ cathegory, 2) bibliometry has been elaborated, the best department should be rewarded
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| * A5 – „awards“: remains to be realized - the best PhD student, application award, internal cooperation award, methodology award, the best scientific paper of the year
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| * A6 – „attestations“: 8 attestations has been performed, on-site attestation will be held in November. the update of the regulation on attestations will be considered
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| * A7 – „gender“: 6 sub-activitees completed (GEP elaborated, research emeritus approved for 2 former employees, medals approved fo 2 employees, letter of thanks, senior club founded, meeting of seniors with young scientists)
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| * A8 – „courses“: 7 sub-activities completed (course on evaluation, rethorics, biostatistics, ERC, language, computer graphics, gender in leadership course)
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| * A9 – „child-corner“: „Elánek children’s group“ functioning, „Children’s Day“ has been held on June 3, 2022
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| * A10 – „lectures“: 11 sub-activities completed (methodological symposium, lectures by prof. Makova, dr. Fulkova, prof. Kumar, Director’s Collegium, establishement of the „Czech Biophysical Association“, methodological seminar on „Machines and Methods“, P. Kania lecture, ISAB meeting, IBP Career Day)
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| * A11 – „PR“: 10 sub-activities partially completed (spring concert, reports on Facebook, traditional activities, book by E. Kejnovsky: Milestones of genetics, Fair of Science, Mendel Festival, new lectures „The Secrets of Genes“ by E. Kejnovsky, „New achievements in the research of anit-cancer drugs“ on Facebook and Twitter, Night of Scientists, Open Day)
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| * A12 – „grants, PPLZ“: 5 sub-activities completed (grant applications to GACR, support of human resources – 2 applications accepted in January, Otto Wichterle prize, support of human resorces – 1 application accepted, 2 further applications suggested)
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| * A13 – „evaluation of students by ISAB“: ISAB meeting has been held on October 6, 2022, presentations of young scientists and students has been evaluated
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| * A14 – „summer schools“: the schools for children have been realized on July 18 – July 22, 2022 and on August 8 – August 12, 2022; detailed description has been translated into English
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1. Information from „HRS4R Info Day 2022“
Detailed information had been presented during the meeting of the WG, the main points were emphasized at SC meeting.
2. SC discussed the activities of the WG and the Institute in relation to the AP of the HRAW during this year as well as the plan for the next year in the light of new information about the changes of the Charter and Codex. SC recommended to joint the Agreement on the Reform of Research Assessment (ARRA) and implement the corresponding principles into practice. SC discussed the courses for the next year and recommended to decide in agreement with the interest of institute employes. SC recommended to focus the attention also to Open Science (the Institute elaborated the regulation on Open Access as well as Data Management Plan, however, both documents should be continually improved).